2020 PFLAG National Inclusion Grants
Examples of Fundable Projects

General Information:
With the generous support of the Walmart Foundation and Bank of America, PFLAG National is offering $1,500 - $5,000 grants to support the work of PFLAG chapters eager to develop resources, tools, and strategies for better serving marginalized and underserved communities, with a focus on communities of color and those living with disabilities.

We will also be offering micro-grants of $500 to support chapters that would like to attend, participate in, and sponsor community-specific Pride celebrations (e.g. Black Pride, Latinx Pride, Diné Pride), events, and conferences.

Fundable Project Ideas:
1. **Project:** Establishing year-long working partnership with a community group that represents people of color to develop community based/culturally responsive support services and relevant materials.

   **Funds used for:** space and materials for meetings, printing or purchasing materials, providing small stipend to project lead, translations (verbal and written)

2. **Project:** Develop a partnership with community group that works with individuals living with a disability to assess chapter activity and materials, develop an improvement plan, institute suggested changes, and develop a guide for other chapters to access.

   **Funds used for:** fee for assessment, costs related to implementing changes (e.g. reprinting materials with better spacing / larger font, renting new space that is accessible), designer for guide

3. **Project:** Year-long learning series featuring diverse local speakers to talk about intersectionality/inclusion/community needs, partnering with local organizations (e.g., Latinx group, API group) to boost visibility and bring communities together.

   **Funds used for:** space, speaker’s fees, food and drinks, promotion, etc.

**Funds cannot exclusively be used for:**
- Material translations
- Sponsorships
- Advertisements

*Under no circumstances may PFLAG Inclusion Grant funds be used for political campaigns.*

For additional information on this opportunity, contact Jean-Marie Navetta, by e-mailing inavetta@pflag.org.
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Microgrant Events:

- Community-specific Pride events that support communities of color
  - DC Black Pride
  - PDX Latinx Pride
  - Queer & Trans API Pride Picnic
  - Diné Pride

- Community-specific LGBTQ+ conferences and events that support communities of color
  - NQAPIA Leadership Summit
  - Two Spirit Pow Wow
  - Affinity QTPOC Leadership Program

- Community-specific conferences and events that support communities of color
  - African American Health Fair
  - POC youth conference

*Under no circumstances may PFLAG Inclusion Microgrant funds be used for political campaigns.*

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2020 PFLAG National Inclusion Grants & Microgrants: Important Dates

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**Important Dates: PFLAG Inclusion Grants ($1,500 - $5,000)**

- Application process begins: January 8, 2020
- Application deadline: February 19, 2020
- Recipient Notification: March 4, 2020
- Fund dispersal: March 20, 2020
- Initial check-in conference call: on/around July 15, 2020
- Mid-grant report due: November 15, 2020
- Final check-in conference call: on/around January 15, 2021
- Final report due: March 15, 2021

**Important Dates: PFLAG Inclusion Microgrants ($500)**

- Application process begins: January 8, 2020
- Application deadline: March 31, 2020
- Recipient Notification: Varies depending on number of applications received. No later than mid-April 2020
- Final reports due: December 4, 2020

For additional information on this opportunity, contact Jean-Marie Navetta, by e-mailing jnavetta@pflag.org.
2020 PFLAG National Inclusion Grants & Microgrants: Requirements

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**Grant Recipient Affirmations:**
- I agree to abide by the guidelines, expectations, and deadlines laid out by PFLAG National.
- I guarantee that grant funds will be used exclusively for the project described in this grant proposal.
- PFLAG National has permission to publicize that my chapter has been selected as a grantee and to provide constituents and stakeholders regular updates on this project.
- I verify that these funds will not be used to support a political candidate or a political party in any way.

**Chapter Requirements:**
- Recipient chapters must be in good standing
  - Chapters will need to provide a current Board Roster
  - The review committee will verify that the chapter has submitted an E-Postcard/Form 990 for the previous fiscal year
  - The review committee will verify that the chapter has submitted a financial report for the previous fiscal year
- PFLAG Inclusion Grant and Microgrant recipient chapters must commit to participating in a PFLAG Academy Online session about their project at completion of the grant cycle.

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