



PFLAG NATIONAL BOARD RESOLUTION ENDORISING THE EQUALITY ACT OF 2019

WHEREAS since its founding in 1973, PFLAG has advocated for full legal LGBTQ+ equality and has maintained the goals of support, education, and advocacy;

WHEREAS the Equality Act of 2019 would protect LGBTQ+ people from discrimination based on actual or perceived sexual orientation or gender identity in the areas of employment, housing, credit, public education, federal programs, jury service, and public accommodations and services, thereby establishing full legal equality for LGBTQ+ people and their loved ones;

WHEREAS the Equality Act of 2019 would update federal law to add protections from discrimination on the basis of sex where those protections are not in existing law;

WHEREAS the Equality Act of 2019 would include protections for those who associate with others who are targets of unlawful discrimination, which is crucial for PFLAG families;

Now, therefore, be it resolved that the PFLAG National Board of Directors

- * Fully endorses the Equality Act of 2019, introduced in the U.S. House of Representatives and U.S. Senate on March 13, 2019;
- * Fully supports the content and intent of the Equality Act of 2019, as represented in PFLAG National's Policy Statements, all Board-adopted;
- * Will mobilize the nationwide PFLAG network of over 200,000 members and supporters in more than 400 chapters, until the Equality Act of 2019 is passed in the U.S. House of Representatives and U.S. Senate, and signed into law by the President of the United States.

ADOPTED UNANIMOUSLY THIS 9TH DAY OF MARCH IN THE YEAR 2019

BY: *Kathy A.W. Gorman*

ON BEHALF OF THE BOARD OF DIRECTORS OF PFLAG NATIONAL